



Job Title: Holacracy Intern

Posting: 42

Wage: Unpaid

Hours per week: To Be Determined

Location: Olympia, Washington

The e-gov team at Washington Technology Solutions is looking for someone who shares our values in making a difference in people's lives. We are searching for an intern who is interested in helping our team create and design marketing collateral, posters, and deliverables to promote the team's work as we partner with Harvard Business School to conduct one of the first social experiments of its kind—scientifically measuring in a structured experiment employee outcomes for a self-management system called Holacracy.

About e-gov

e-gov, a division of WaTech, is transforming government from the inside out by demonstrating we can work differently for citizens to solve complex problems. We are an agile development organization that practices such things like Lean Startup, customer driven design, Scrum, and self-organization/self-management.

About you

You enjoy working in a fun, playful atmosphere and using your skills to create visual collateral that persuades and communicates. An interest in social sciences, social media, marketing, management theory, and a scientific mindset, along with just plain old intense curiosity about life and how things work will make you the perfect fit for us and set you up to enjoy the team and the position!

The types of things we need help with:

We have an awesome team appreciative who would be appreciative of your assistance with:

- Translating our ideas into awesome designs that communicate
- Creating social media communications to publicize our efforts
- Assembling and printing materials to support the project
- Acting as project assistant to coaches and WaTech Lead Links in the experiment

Skills we really need:

When it comes to this position what we'll value are people wanting to learn many domains to add to our current team:

- An eye for visual design, complemented with photo shop knowledge and skills with other design tools
- Social media knowledge and savvy
- A bent towards organizing and a can-do attitude
- Curiosity about management and organizational strategies. (Come see what all the [Holacracy](#) fuss is about!)

Qualifications:

This internship opportunity is open to students of accredited colleges who have completed their freshman year or students currently enrolled in a vocational program in the information technology field. Opportunities are also available for participants in WorkFirst, Cybersecurity Training Program for Veterans, or Veterans Fellowship program.

Must pass a State of Washington employment background check

Application Procedure: Please submit your resume to internships@watech.wa.gov , or your Co-Op office for forwarding